



SGS EWACS NV POLICY STATEMENT

SGS Ewacs NV shall, when realising its social goal, i.e.:

- Collection of wastes and hazardous waste in particular,
- Repackaging chemicals,
- Carrying out interventions,

take the following code of conduct into account.

- SGS Ewacs NV shall strictly respect all national and international legal regulations. Economic or opportunity principles cannot be accepted in any case whatsoever to try to justify any violations.
- SGS Ewacs NV shall always take into account all regulations in order to guarantee the safety of all living creatures optimally and not to threaten the quality of the environment. In particular, attention shall be paid to the risks of severe accidents and environmental pollution.
- SGS Ewacs NV shall inform its employees, temporary employees, and third-party employees working in the company of the nature and characteristics of its installation, the substances stored there, and the possible effects these may have on their safety and health. SGS Ewacs NV shall have them implement adequate protective measures.
- SGS Ewacs NV shall, in the execution of its services and the establishment of objectives, take the environment, the well-being of its full-time and temporary employees, the quality of its product, and, in particular, the requirements of the customer and other interested parties into account maximally.
- SGS Ewacs NV shall take appropriate actions to continuously measure and improve the quality of the services, the safety performance, and the protection of public health and the environment.
- SGS Ewacs NV shall take the latest scientific and technical developments into account maximally when choosing the processing methods and setup. More environmentally friendly processing techniques are chosen instead of other processing techniques if the former are economically safe.

Melsele, 5 November 2019

A handwritten signature in black ink, appearing to be 'Tim Engels', written over a light blue horizontal line.

Tim Engels
Managing Director